



Operating Committee By-Laws

REFLECTING AMENDMENTS APPROVED BY
GARDENERS AT THE ANNUAL MEETING

September 9, 2023

NOTE: This document is based on the original Committee By-Laws approved in September 2008, plus amendments approved in September 2009. This document was so extensively amended in 2011 that it was presented and approved as a whole on September 10, 2011. It was further amended on September 8, 2012, September 12, 2015, September 12, 2020, and September 9, 2023.

ARTICLE I. NAME

The name of this organization shall be the Benjamin Franklin Community Garden Operating Committee, hereinafter referred to as the Garden Committee.

ARTICLE II. PURPOSE

Section 1. The purpose of this organization shall be:

- A. To ensure the continuation and improvement of a community garden at Benjamin Franklin School and provide for its efficient operation and maintenance. The Garden area consists of all property within the 8-foot fence bordering Tampa Avenue on the south, the property line on the west, the southern edge of the school's back driveway on the north and the eastern border of the alley that runs North and South between Spring Road and Tampa Avenue. The Garden Committee has jurisdiction over the space within the fence except the classroom building, and the section(s) of the garden shed reserved for the use of the school custodians, the student garden and the Master Gardener demonstration gardens.
- B. To provide a stable environment for people to work together and to grow food for themselves and for the food insecure. We strive to form positive relationships with the local community.
- C. To serve as the voice of Benjamin Franklin Community Garden Gardeners/Co-Gardeners with other individuals and organizations in the neighborhood and beyond.
- D. To work in conjunction with the Old Brooklyn Development Corporation (OBCDC) with respect to the administration of the Garden in accordance with the Benjamin Franklin Community Garden Operating Policy approved by the OBCDC Board on November 23, 2010 (see Benjamin Franklin Community Garden Policy and Procedures Manual).

Proposed addition of the Ben Franklin Community Garden Mission Statement: “The mission of Ben Franklin Community Garden is to serve our urban community by stewarding a greenspace that provides a natural retreat for the community to grow food and learn about sustainable food practices. We promote social harmony and inclusion by creating partnerships among community, government, schools and local businesses. We build friendships, promote health, wellbeing and sustainability by empowering people from diverse backgrounds to grow the greater community together.”

Section 2. The Garden Committee shall discourage cronyism*, nepotism*, favoritism*, and conflicts of interest in all actions related to the Garden.

- A. Such actions would include, but not necessarily be limited to, ensuring compliance with Garden rules, purchasing goods and services, and fundraising activities.
- B. In addition, no Gardener may be extended special privileges or benefits not granted to each Gardener.
- C. The Committee reserves the right to take corrective action when relationships or associations of its members, Garden Staff, or Gardeners negatively impact its purpose.

Definitions*

Crony: A close friend, especially of long standing: PAL

Cronyism: Partiality to cronies especially as evidenced in the appointment of political hangers-on to office without regard to their qualifications

Favoritism: The showing of special favor: PARTIALITY

Nepotism: Favoritism shown to a relative (as by giving an appointive job) on a basis of relationship

* Webster's Ninth New Collegiate Dictionary, Merriam-Webster Inc., Springfield, Mass., 1983.

ARTICLE III. FUNDING

Section 1. Funding

- A. The Garden Committee supports the operation of the Garden in conjunction with OBCDC,

operating under a balanced budget and complete transparency of income and disbursements.

- B. Funds are derived from a variety of sources, including fees paid by Gardeners, donations, grants, fundraising efforts and OBCDC.

Section 2. Dissolution

- A. In the event of dissolution, any and all assets, including funds remaining in the Garden Committee's account(s), shall be disbursed to a viable nonprofit (501c3) entity as determined by the Garden Committee.

ARTICLE IV. MEMBERSHIP

Section 1. Garden Committee members are elected at the Annual Meeting of Gardeners and Co-Gardeners, which may occur in conjunction with the Harvest Picnic. If a vacancy occurs, the Chairperson may appoint a replacement to serve until the next election.

Section 2. Term of office

- A. Term of office is three (3) years, commencing and ending on October 31. Newly elected members are encouraged to attend meetings as nonvoting members until their term starts.
- B. To ensure stability, terms are staggered so only three or four terms end in any given year.

Section 3. Garden Committee Structure

- A. Each year, at the September meeting, all the members of the Garden Committee— newly elected and remaining members—shall elect, among themselves, the following: Chairperson, Vice Chairperson, Secretary and Treasurer. This shall be done by secret ballot.

Section 4. Each Garden Committee member is required, upon his/her election, to participate in the projects/programs undertaken by the Garden Committee.

Section 5. Officer Duties

A. Chairperson

1. Presides at all meetings of the Garden Committee and membership, including special meetings, and confirms a quorum is present.
2. Calls a meeting of the Garden Committee upon written request of three or more Committee members.
3. Receives notifications of absences and holds the authority to excuse the absence of a Committee member from a meeting. Legitimate excuses include illness, family commitment, conflicting work hours, etc. An excused absence requires prior notification.
4. Signs all official or authorized documents in the name of the Garden Committee.
5. Leads the work of the Garden Committee, and shall have such other duties as may be determined by the Garden Committee, and/or its By- Laws, policies, procedures, and practices.
6. Serves as an ex-officio, non-voting member of all Sub-Committees.
7. Serves as spokesperson for the Garden Committee and the general affairs of the Garden.
8. Signs payment vouchers.
9. Prepares an annual budget for approval by the Garden Committee. **Edit to say "Assists the Treasurer in the preparation of the Annual Budget" – This places the responsibility of the budget on the Treasurer with assistance from the Chair, as the Treasurer is generally more aware of ongoing finances, costs, and monitors spend and income throughout the year.**
10. Appoints a Gardener/Co-Gardener to fill a vacancy on the Garden Committee with approval by the Garden Committee.

11. Appoints Sub-Committee Chairs and project leaders.
12. Serves as primary liaison with the Garden Committee's parent organization and its hierarchy.
13. Works to develop new leadership and encourage volunteers.

B. Vice Chairperson

1. Assumes the duties of the Chairperson in his/her absence, including presiding at meetings.
2. Leads events and projects as needed and encourages volunteers to participate.
3. Participates in one or more Sub-Committees.
4. Signs payment vouchers.
5. Helps ensure the Committee works with the highest level of integrity and transparency.

C. Secretary

1. Takes minutes at meetings and maintains electronic and hard copies of the meeting records. Provides an electronic file or hard copy of meeting minutes upon request.
2. Oversees mailings.
3. Leads events and projects as needed, encourages volunteers and performs other duties as directed.
4. Serves as a permanent member of the Communications Sub-Committee and participates as needed in other Sub-Committees.
5. Maintains an electronic copy of the Policy and Procedures Manual, forms and other documents used by the Garden Committee members or Garden Staff. **Proposed: Remove.**
6. Maintains a supply of hard copies of forms at the Garden so documents are readily available to users.

D. Treasurer

1. Serves as a permanent member of the Finance Sub-Committee and participates as needed in other Sub-Committees.
2. Monitors recordkeeping to ensure Garden income and disbursements are properly recorded.
3. Monitors disbursements to ensure adherence to Garden Committee procedures and practices.
4. Oversees petty cash.
5. Assists the Chairperson in preparation of the annual budget. **Edit to say "Prepares an annual budget for approval by the Garden Committee" - – This places the responsibility of the budget on the Treasurer with assistance from the Chair, as the Treasurer is generally more aware of ongoing finances, costs, and monitors spend and income throughout the year.**
6. Leads events and projects as needed and encourages volunteers.
7. Assists as needed with research to compare the estimates of goods and services needed by the Garden.
8. Prepares or assists with the preparation of grant applications.
9. Signs payment vouchers.

ARTICLE V. REPRESENTATION

Section 1. The Garden Committee shall consist of a minimum of seven (7) and a maximum of eleven (11) elected members. The Garden Coordinator shall be a Standing Invitee.

- Section 2. The quorum at all Garden Committee meetings shall consist of five (5) members. **Edit to say "the quorum at all Garden Committee meetings shall consist of five (5) members, either in person or virtual." – allowing for Committee members to join Committee meetings virtually when not able to be in person.**
- Section 3. The rules of procedure at all meetings shall be as set forth in the latest edition of Robert's Rules of Order.
- Section 4. The Garden Committee shall meet once a month at a time and place as called for by the Chairperson; or upon written request, addressed to the Chairperson, by three (3) or more members of the Committee.
- Section 5. The Chairperson shall appoint from the membership and/or from the Garden Committee, the following:
- A. Sub-Committee Chairs
 - B. Parliamentary
- Section 6. There shall be the following Standing Sub-Committees:
- A. GOVERNANCE
 - B. PROJECTS
 - C. FINANCE
 - D. NOMINATING & ELECTIONS
 - E. PRESERVATION
 - F. COMMUNICATIONS
 - G. MARKETING
 - H. GROUNDS
 - I. BEAUTIFICATION
- Section 7. Special Committees (one-year duration) may be appointed by the Chairperson.
- Section 8. The appointed Chairpersons of Sub-Committees shall choose members for their respective Sub-Committees from members of the Garden Committee and/or from all Gardeners/Co- Gardeners in good standing. The size of the Sub-Committee shall be at the discretion of the Sub-Committee Chairperson.
- Section 9. Resignations, Removal and Vacancies
- A. Resignation from the Garden Committee
 - 1. Written or verbal notice to the Chairperson;
 - 2. Oral notice to the Garden Committee during a regular meeting
 - B. Grounds for removal from the Garden Committee
 - 1. Three (3) unexcused absences from the monthly Garden Committee meetings.
 - 2. Conduct that is egregious, or any action that is detrimental to the Garden, Gardeners, or Garden Committee.
 - C. Vacancies on the Garden Committee
 - 1. All vacancies shall be filled by the Chairperson subject to the approval of the Garden Committee.
 - 2. The candidate that is approved shall fill the vacancy until the next Annual Meeting when he/she may run for the unexpired term.

ARTICLE VI. SUB-COMMITTEES

Section 1. Governance Sub-Committee

- A. Monitors and takes corrective action for adherence to By-Laws, Policies, Procedures and Practices within the Garden Committee.

- B. Proposes Rules, Policies, Procedures and Practices for the operation/maintenance of the Garden, i.e., Garden Rules, for approval by the Garden Committee, OBCDC President and OBCDC Executive Director, as necessary.
- C. Assists the Nominating & Elections Sub-Committee with balloting and elections at the Annual Meeting.
- D. Maintains the Master Copy of the Benjamin Franklin Community Garden Policy and Procedures Manual.

Section 2. Projects Sub-Committee

- A. Works with the Garden Coordinator as defined by the Policies and Procedures.
- B. Takes initiative to perform maintenance and repairs as needed.
- C. Oversees Garden and equipment maintenance and/or projects.
- D. Maintains inventory of all tools and equipment belonging to the Garden.
- E. Organizes work parties, using non-Committee member volunteers as much as possible.
- F. Records volunteer hours of all Gardeners/Co-Gardeners for Grant purposes/requirements.
- G. Provides input and/or specific projects for Grant applications.

Section 3. Finance Sub-Committee

- A. Raises and/or provides funds for Garden-related expenses with complete transparency of all income and disbursements.
- B. Ensures all disbursements of funds are approved by a majority of Garden Committee members.
- C. Assists the Chairperson with preparation of the annual budget for the Garden and for the Garden Committee. **Edit to say "Assists Treasurer"**
- D. Performs audits of cash receipts and disbursements.
- E. Assists in the preparation of grant applications and ensures funds received from grants are spent in accordance with the grant proposal.
- F. Researches estimates for equipment and services. **Edit to say, " as needed"**
- G. Chairperson signs payment vouchers.

Section 4. Nominating & Elections Sub-Committee

- A. Monitors balloting and elections at the Annual Meeting.
- B. Shall present at least one (1) candidate for each expiring term on the Garden Committee.
- C. Shall consist of at least three (3) members. The appointed Chairperson of the Governance Committee shall be Chair of the Nominating & Elections Sub-Committee.

Section 5. Communications Sub-Committee

- A. Maintains a list of gardener contact information.
- B. Assists Committee members and Garden staff as needed with communications to gardeners and protects the privacy of gardener contact information.
- C. Educates the Gardeners/Co-Gardeners and the general public on garden-related issues and informs them about upcoming events.
- D. Works in conjunction with the Projects Sub-Committee on projects.
- E. Works in conjunction with the Preservation Sub-Committee to tell the Garden's story.

Section 6. Preservation Sub-Committee

- A. Carries out the ultimate goal of the Garden Committee, i.e., the continuation of the Benjamin Franklin Community Garden.

- B. Maintains a historical record including photos, blueprints, letters and other documents.
- C. Studies/reviews the Garden's history, its involvement with the Old Brooklyn Community and the benefit it provides to that Community.
- D. Tells the Garden's story to gardeners, the general public, elected public officials, other individuals and groups.

Section 7. Marketing Sub-Committee

- A. Responsible for promoting garden events.
- B. Responsible for and assists with the social media strategy.
- C. Develops and nurtures community, non profit, cultural and business relationships.
- D. Assists with community events.
- E. Works with communications to notify gardeners of upcoming events.

Section 8. Grounds Sub-Committee

- A. Works with the Garden Coordinator as defined by the Policies and Procedures.
- B. Oversees the maintenance of the alleyway, wooded area, orchard and the mowing and trimming of grass. **Remove "and the mowing and trimming of grass" - we will note this in policy and procedures of who's responsible**
- C. Organizes work parties, using non-Committee member volunteers as much as possible.
- D. Ensures the use of safety equipment for volunteers.

Proposed addition "Oversees Hunger Center Plots & volunteers to plant, maintain and facilitate donations to local organizations." – places responsibility of Hunger Center processes with a sub-committee.

Section 7. Beautification Sub-Committee

- A. Works with the Garden Coordinator as defined by the Policies and Procedures.
- B. Oversees the maintenance of the community garden flower beds.
- C. Organizes work parties, using non-Committee member volunteers as much as possible.
- D. Ensures the use of safety equipment for volunteers.
- E. Responsible for assisting the Garden Coordinator to follow plot maintenance policies.

ARTICLE VII. ELECTIONS

Section 1. Elections

- A. Elections will take place at the Annual Meeting, generally held in conjunction with the Harvest Picnic at the close of the gardening season.
- B. Notification of the Annual Meeting shall be made available to each Gardener and said notice shall also be prominently posted at the Garden.
- C. The Gardeners/Co-Gardeners present at the Annual Meeting, or at any Special Meeting, shall constitute a quorum.
- D. The election will be overseen by members of the Nominating & Elections Sub- Committee or other neutral appointees.
- E. Election will be by written ballot unless there is a single slate and a motion is approved to accept the slate by acclamation.
- F. Written ballots will be counted and destroyed.

Section 2. Nominations

- A. Nominations can either be made by the Nominating & Elections Sub-Committee or by a Gardener/Co-Gardener at the Annual Meeting. Any Gardener or Co-Gardener in good standing is eligible to serve. Nominations from the floor must be seconded.
- B. Nominees of the Nominating & Elections Sub-Committee need not be present at the Annual Meeting since they have previously been contacted and have agreed to the nomination.
- C. Nominees from the floor are unconfirmed with respect to their agreement to serve and, therefore, must be present at the Annual Meeting.

ARTICLE VIII. AMENDMENTS

Section 1. The By-Laws may be amended or repealed.

Section 2. All proposed amendments shall be referred to the Governance Sub-Committee.

Section 3. The Governance Sub-Committee will review the proposed amendments and submit its recommendations to the Garden Committee.

Section 4. The Garden Committee will consider which proposed amendments to submit to the Gardeners/Co-Gardeners at the Annual Meeting for their approval.

Section 5. At the Annual Meeting, a majority vote of Gardeners/Co-Gardeners in good standing is required for approval of proposed amendments. Votes may be by voice, raised hands or secret ballot.

Section 6. Amendments to By-Laws are normally addressed at the Annual Meeting.

Section 7. Should the Garden Committee choose to adopt an amendment immediately, it may do so upon a 75% affirmative vote of the entire Garden Committee

Section 8. An "adopted" amendment will only be valid until the next Annual Meeting, at which time it must be voted on by the entire membership.

Section 9. Notice of the proposed amendment/amendments shall be made available to each Gardener/Co-Gardener at least fifteen (15) days prior to the Annual Meeting or any meeting at which voting on the proposed amendment(s) is scheduled.